

4. ANTI BRIBERY & CORRUPTION No# Question 2020 Answer Has the Entity documented policies and procedures consistent 25 with applicable ABC regulations and requirements to YES [reasonably] prevent, detect and report bribery and corruption? Does the Entity have an enterprise wide programme that sets YES 26 minimum ABC standards? Has the Entity appointed a designated officer or officers with 27 sufficient experience/expertise responsible for coordinating the YES ABC programme? Does the Entity have adequate staff with appropriate levels of 28 YES experience/expertise to implement the ABC programme? 29 Is the Entity's ABC programme applicable to: Not Applicable 30 Does the Entity have a global ABC policy that: Prohibits the giving and receiving of bribes? This includes promising, offering, giving, solicitation or receiving of anything 30a YES of value, directly or indirectly, if improperly intended to influence action or obtain an advantage Includes enhanced requirements regarding interaction with 30b YES public officials? Includes a prohibition against the falsification of books and 30c records (this may be within the ABC policy or any other policy YES applicable to the Legal Entity)? Does the Entity have controls in place to monitor the 31 YES effectiveness of their ABC programme? Does the Entity's Board or Senior Management Committee 32 YES receive regular Management Information on ABC matters? Does the Entity perform an Enterprise Wide ABC risk 33 YES assessment? 33a 12 MONTHS If Y select the frequency

34	Does the Entity have an ABC residual risk rating that is the net result of the controls effectiveness and the inherent risk assessment?	YES
35	Does the Entity's ABC EWRA cover the inherent risk components detailed below:	
35a	Potential liability created by intermediaries and other third- party providers as appropriate	YES
35b	Corruption risks associated with the countries and industries in which the Entity does business, directly or through intermediaries	YES
35c	Transactions, products or services, including those that involve state-owned or statecontrolled entities or public officials	YES
35d	Corruption risks associated with gifts and hospitality, hiring/internships, charitable donations and political contributions	YES
35e	Changes in business activities that may materially increase the Entity's corruption risk	YES
36	Does the Entity's internal audit function or other ,independent third party cover ABC Policies and Procedures?	YES
37	Does the Entity provide mandatory ABC training to:	
37a	Board and senior Committee Management	YES
37b	1st Line of Defence	YES
37c	2nd Line of Defence	YES
37d	3rd Line of Defence	YES
37e	3rd parties to which specific compliance activities subject to ABC risk have been outsourced	Not Applicable
37f	Non-employed workers as appropriate (contractors/consultants)	NO
38	Does the Entity provide ABC training that is targeted to specific roles, responsibilities and activities?	YES

39	Confirm that all responses provided in the above Section Anti Bribery & Corruption are representative of all the LE's branches	YES
39a	If N, clarify which questions the difference/s relate to and the branch/es that this applies to.	
39b	If appropriate, provide any additional information / context to the answers in this section.	CACIB internet page "Fight Against Corruption"